

City of Newton
Active Municipal Employees
2011 Benefits Open Enrollment #2
July 25th through August 5th

Open enrollment for all benefit eligible employees (full-time and permanent part-time employees working twenty or more hours per week on a consistent basis) is an annual opportunity to enroll, change, or terminate your City's Health and Dental Insurance Plans.

All changes made to benefits during open enrollment will become effective on **August 1, 2011. We are accepting changes immediately; however, the deadline is final, we WILL NOT accept changes after August 5th at 5pm.**

Health Insurance Plans:

Harvard Pilgrim Advantage Health Plan
Tufts EPO Advantage Health Plan
Tufts POS Advantage Health Plan

For the 2011-2012 rates for these benefit plans, please refer to the back of this document.

To join, change, or cancel your health and/or dental coverage please return the appropriate forms to the Human Resources Office by August 5th at 5pm.

Literature and application forms for the health and dental plans are available in the HR Office, Room 218 at City Hall AND on the City's internet and intranet.

Internet:

1. www.newtonma.gov
2. Click on "Departments" on the left hand side.
3. Click on Human Resources
4. Click on "Benefits and Policies"
5. Click on "CLICK HERE for Health and Dental forms and Information for Active/Retired employees.

All employees of the City of Newton are required to present a marriage certificate for spouses and/or a birth certificate or legal document showing proof of adoption or custody for each child when enrolling or changing into a family health or dental plan.

If you do NOT want to make a change in your benefits, NO action is required.
You will automatically move to the Advantage plan equivalent to the plan you are currently enrolled in.

For more information call: 617-796-1260 – Human Resources

Active Employee Health Insurance Rates
Effective August 1, 2011

PLAN	WEEKLY	MONTHLY
Individual:		
Harvard Pilgrim Advantage	\$25.87	\$112.11
Tufts EPO Advantage	\$26.32	\$114.07
Tufts POS Advantage	\$40.63	\$176.05
Family:		
Harvard Pilgrim Advantage	\$73.51	\$318.56
Tufts EPO Advantage	\$72.26	\$313.12
Tufts POS Advantage	\$98.45	\$426.62

Active Employee Dental Insurance Rates
Effective July 1, 2011

PLAN	WEEKLY	MONTHLY
Individual:		
Guardian Basic	\$3.39	\$14.69
Guardian High	\$7.99	\$34.62
Family:		
Guardian Basic	\$8.42	\$36.50
Guardian High	\$19.86	\$86.04